



September 2025

Dear ISH Community,

First of all, a warm welcome to all the new families who have joined ISH this school year! We're delighted to have you in our community. For those of you new, the **Medezeggenschapsraad** (MR) is the school's Participation Council, made up of parents, students, and staff. Our role is to represent the community and support the ongoing development of ISH.

We meet approximately every six weeks and share an update after each meeting, which you can find here. To read the update from the previous meeting, please visit the <u>ISH website</u>.

Policy Reviews

The MR reviewed several school policies, including ICT, Behaviour Code of Conduct, and Academic Integrity. The school is also beginning its transition away from Google platforms toward Microsoft, which will affect student devices over time. Please make sure you review the policies that were sent out recently.

What's Been Happenine

Changes were also made to the Student Handbook, including a rule that no performance enhancers may be brought into school, and an updated Behaviour Code of Conduct stating that all MYP students are required to remain on site during the school day.

Screen Time

Parents have raised concerns about the use of screen time at school and during homework. A group of parents met to discuss this with Heads of School and there is a plan to make a working party with the IT team to explore this further.

Changes in the MR

Two of our secondary teacher representatives, Drake and Erica, are stepping down. We're very grateful for their commitment and all the work they have put into the MR over the past years. We've already had some interest from new volunteers who will sit in at our next meeting, and we hope to confirm the new member(s) soon after.

ISH MR Update - Sept 2025



School Start Times for secondary

Before the summer holidays a short survey was sent out to gather your views on a proposal to slightly adjust the school day timings (for secondary students only), with the goal of better aligning them with the local bus schedule. The survey results showed mixed opinions, with 48% in favour of a change, 29% neutral, and 23% against.

Further analysis is currently being carried out to assess the potential impact on staff, as some who need to drop off their own children before starting lessons, might find the change challenging. We will provide an update very soon.

Outdoor Space & Break Time

The Student Council is continuing to explore improvements to secondary outdoor spaces. Football goals are being used on a regular basis now with students taking responsibility to take them out, further ideas are to get a basketball hoop, and additional benches.

Next MR Meeting

The next MR meeting will take place on **27 October 2025**. If you have any questions, thoughts, or suggestions you'd like us to bring to the table, please don't hesitate to get in touch at mr@internationalschoolhaarlem.nl

Warm regards, Your ISH MR Team

Stay connected!

Got questions or suggestions?

mr@internationalschoolhaarlem.nl

We're here to represent you, so let's keep the conversation going!