



International School Haarlem

is seeking

a well-qualified, enthusiastic, committed

Chemistry / Science Secondary teacher

as of January/February 2026

Part time or full time post available

and a

Secondary Individuals and Societies cover teacher

January-March 2026, part time

Please visit our website www.internationalschoolhaarlem.nl for information and requirements.

Interested applicants should send an A4 cover letter with CV and at least two referees to Heads of School- Hannah Mansbridge and Mirjam van den Berg via hr@internationalschoolhaarlem.nl by Tuesday 2nd December 2025.

Shortlisting will take place as of 3rd December 2025.

First round of interviews will be held as of the week beginning 8th December 2025.





Our vision

At ISH our vision is to develop a community of caring, compassionate, honest, open-minded global citizens who enjoy learning in critical and creative ways. We strive to develop a positive sense of self and engage with our world on a local and global scale.

For all teaching vacancies at ISH the following requirements are applicable:

We ask you to be:

- a (near-)native speaker of English; unless applying for a language post
- an innovative, creative, caring and internationally experienced teacher
- internationally minded
- able to contribute to a close school community and work as part of a dynamic and hardworking team
- able to teach and differentiate work for students with many different social, emotional and educational needs and coming from different cultural backgrounds and countries
- willing to actively integrate and cooperate with the school community
- willing to cover colleagues who are sick or absent
- willing to work in all year groups if needed

You need to have:

- a European (or equivalent) Teaching qualification, already recognised by the Dutch Government (a DUO recognition, please find more information [here](#))
- a valid work permit for The Netherlands
- a commitment to the school's vision and mission to provide community based international learning
- experience of teaching in English (for teachers)
- experience with students who are non-native speakers of English and for whom English is often the second or third language
- excellent knowledge and experience of different teaching and educational methodologies, knowledge of the IB curriculum is desirable but not necessary
- an understanding and knowledge of different cultural backgrounds
- excellent communication skills and ability to function well within a team

How to apply

If you consider that you meet all above criteria and would like to join us in shaping the future of our students, we would love to hear from you!

Scaling

The post will be considered as a scale LB position, dependent on experience. We follow the Dutch Collective Labour Agreement.