



International School Haarlem

is seeking for next academic year

well-qualified, enthusiastic, committed

Inclusion Manager

with teaching responsibility

0.8-1.0 fte (4-5 days)

Job Description available on request

Please visit our website www.internationalschoolhaarlem.nl for information and requirements.

Interested applicants should send

- a letter of interest outlining their experience and motivation for the role
- a document in which they outline their vision for the role, initiatives they might bring and a justification for the role of Inclusion Manager as a senior leadership post
- a CV and at least two referees

Please send these to Heads of School- Hannah Mansbridge and Mirjam van den Berg via hr@internationalschoolhaarlem.nl by Tuesday 26th May 2026.

Shortlisting will take place as of 1st June 2026.

First round of interviews will be held as of 5th June 2026.





Our vision

At ISH our vision is to develop a community of caring, compassionate, honest, open-minded global citizens who enjoy learning in critical and creative ways. We strive to develop a positive sense of self and engage with our world on a local and global scale.

For all teaching vacancies at ISH the following requirements are applicable:

We ask you to be:

- a (near-)native speaker of English; unless applying for a language post
- an innovative, creative, caring and internationally experienced teacher
- internationally minded
- able to contribute to a close school community and work as part of a dynamic and hardworking team
- able to teach and differentiate work for students with many different social, emotional and educational needs and coming from different cultural backgrounds and countries
- willing to actively integrate and cooperate with the school community
- willing to cover colleagues who are sick or absent
- willing to work in all year groups if needed

You need to have:

- a European (or equivalent) Teaching qualification, already recognised by the Dutch Government (a DUO recognition, please find more information [here](#))
- a valid work permit for The Netherlands
- a commitment to the school's vision and mission to provide community based international learning
- experience of teaching in English (for teachers)
- experience with students who are non-native speakers of English and for whom English is often the second or third language
- excellent knowledge and experience of different teaching and educational methodologies, knowledge of the IB curriculum is desirable but not necessary
- an understanding and knowledge of different cultural backgrounds
- excellent communication skills and ability to function well within a team

How to apply

If you consider that you meet all above criteria and would like to join us in shaping the future of our students, we would love to hear from you!

Scaling

The post will be considered as a scale LD position, dependent on experience. We follow the Dutch Collective Labour Agreement.